



## CALL FOR PARTICIPANTS

### Two connected Training Courses: “Social power and the fight against prejudices: integrating anti-bias methodology in youth work”

#### Basic information

<b>What?</b>	2 Training Courses
<b>Title?</b>	“Social power and the fight against prejudices: integrating anti-bias methodology in youth work”
<b>Details of each training:</b>	<b>First training:</b> Ommen, the Netherlands 24 August – 1 September 2016 (including travel days) <b>Second training:</b> Istanbul, Turkey 17 – 23 October 2016 (including travel days)
<b>Eligible Countries?</b>	Croatia, Estonia, Hungary, Italy, Netherlands, Romania, Spain, Sweden, Turkey.
<b>Number of participants?</b>	3 per country (26 in total)
<b>Note:</b>	Participants ought to apply for both trainings.

#### Idea, theme and objectives

Jongeren voor Uitwisseling en Begrip (JUB) is looking for participants for a 2 training course project called “Social power and the fight against prejudices: integrating anti-bias methodology in youth work”. The main goal is, as the title describes, to integrate anti-bias methodology in youth work.

Discrimination is a worldwide social problem and a common ground for individuals without the recognition of social statuses. Generally, ethnicity, religion and opinions, age, disability, social sex identity and sexual preferences are the main kinds of discrimination types. The European Commission states that the increase of acceptance of differences in public sphere notwithstanding also underlines that there are still huge differences between countries in Europe (“Discrimination in the EU in 2012”, Eurobarometer). Even though, multiplicity of discrimination types change according to countries, constituent and underlying elements of every type of discrimination are fed by same sources: prejudices and social power.

According to the Anti-Bias approach, discrimination occurs when social power is used with prejudices against to the ‘other’. The most powerful tool to eliminate discrimination is to try to remove prejudices and to be aware of social power and power relations in the public sphere. One of the main aims of this training course is to build a base to raise this awareness. We want to take this Anti-Bias approach, which we want to use methodologically, as ‘youth work against discrimination’ for strengthening youth workers in national and international youth work, project managers, trainers and other multipliers and, for them to apply this method in their own working areas.

For this method, first we want to start with a self-reflection process, in which participants will develop their understanding of prejudices, power relations and discrimination. Afterwards, we aim to pursue with a training process in which they will use their own experiences to create perspectives for their working fields. To ensure the transfer of anti-bias approach to working fields and to participants' private life is one of the other aims in this process. The objectives are:

- Enabling the actors who work in the field of youth work (participants) to gain methodological skills and knowledge about the anti-bias approach;
- Enabling participants to develop their own perspectives about discrimination, power relations and prejudices by experiencing;
- Enabling participants to work to fight against individual and institutional discrimination by integrating anti-bias approach into their working fields;
- Enabling participants to develop their own projects or/and support projects that are already applied by them;
- Enabling participants to reinforce the youngsters who work with them and make them raise awareness on discrimination by applying the anti-bias approach;
- Enabling participants to be informed about Youth Pass and Erasmus Plus and to use these tools in their working fields.

During the first training we will focus on Anti-bias approach and we will create project ideas by using anti-bias approach. After the first seminar the participants will implement anti-bias approach in their local projects.

And then the second training will happen in Istanbul in October in order to have more deep knowledge about anti-bias and we will evaluate the whole process.

Each partner organization will send 3 participants, making a total of 26 participants. Three professional trainers will guide the learning process. The methodology is based on non-formal education, with energizers, brainstorm, group work, discussions etc.

### Accommodation and finances

The first training will take place in training center 'Olde Vechte', close to the city of Ommen in the Netherlands. It is easily reachable by a 1,5 hr. / 2,5 hr. train ride from Amsterdam or Eindhoven airport. It is situated in a nice environment and it has excellent facilities. Check out their website: <http://www.oldevechte.nl>. The participants will be accommodated in 3 / 4 person bedrooms.

The exact location of the second training in Istanbul is not yet determined, but it will be outside the main touristic center.



Specifics on costs:

- JUB will cover your stay 100%, including food and drinks;
- 80% of all travel costs (door to door, cheapest way, until the limits below) will be reimbursed afterwards, after receiving all relevant receipts, including boarding passes;
- Visa costs can be reimbursed in cooperation with the organizer;
- There is a participation fee, which will be deducted from the travel reimbursement, one time, for both trainings:
  - Participants from EU countries: 50 euro
  - Participants from non-EU countries: 25 euro
- Participants with fewer opportunities may be exempted from the fee.

Limits for travel costs (door to door, to be reimbursed for 80%):

Croatia	275	Romania	275
Estonia	275	Spain	275
Hungary	275	Sweden	275
Italy	275	Turkey	360
Netherlands	0		

For the training in Istanbul, the same system applies, just with a view different numbers regarding the limits for travel costs (door to door, to be reimbursed for 80%):

Croatia	275	Romania	275
Estonia	360	Spain	360
Hungary	275	Sweden	360
Italy	275	Turkey	0
Netherlands	360		

### Profile of the participants

- Local, national and international youth workers, youth trainers, project managers who work in fields of youth and discrimination and other multipliers are the participants.
- The participants are asked to have experience and knowledge on youth and discrimination fields, to have not been in an anti-bias project before, to have an ambition to work on the anti-bias topic and to be ready to work with youngsters on discrimination.
- Your motivation, your need to be a participant in this project, will be considered as most important.
- The inclusion of the young people with fewer opportunities is prioritized.
- Fluency in English is required
- There is no age restriction. The organization will take into account balance in terms of gender and cultural background.

### About JUB

JUB is a youth organization, founded in 2011, aiming to promote peace, understanding and co-operation between young people in the world. We aim to realize local and international youth activities, to promote tolerance between young people from different cultures and countries. Further, we hope to encourage active involvement in society, without any distinction because of race, social status, educational level or any other 'disadvantage'. We work in a spirit of respect for human rights and we highly value sustainable development. Our projects are carried out by trained professionals, mostly based on non-formal education methods. It means we make use of several techniques, like brainstorming, discussions, presentations, role plays, simulations and expert inputs. The proverb 'learning by doing' is most suitable here. In short, we create a space for young people to develop themselves.

### How to apply?

Call for Participants  
JUB Training Project  
"Social power and the fight against  
prejudices: integrating anti-bias  
methodology in youth work"



Erasmus+

In order to apply, please fill out this online form: <http://goo.gl/forms/M4wlxtBABLTeeroG2>.

**The deadline is the 25th of July 2016.**

In case of any questions, please contact Alexander: [alexibeily@gmail.com](mailto:alexibeily@gmail.com)

WE ARE LOOKING FORWARD TO MEET YOU IN THE...

