

Seminar for Intercultural Trainers

## SEMI FIT ON PROJECT DESIGN UNDER ERASMUS+

### WHY SEMIFIT?

SemiFit – Seminar for intercultural trainers - is a **space for experienced educators and trainers from different fields to exchange competences and experience on the different domains of intercultural trainings.**

We believe in **lifelong learning, entrepreneurship and personal development** of trainers together as a **group**, being participants again, facilitating **reflection** and reaching a **better understanding of their work.**

In SemiFit **you have the chance to share your knowledge and learn new concepts from peer trainers.**

### WHY SEMIFIT ON PROJECT DESIGN UNDER ERASMUS+?

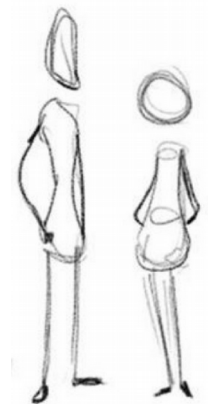
We believe that youth workers have the responsibility to **support youth in their empowerment** and provide the tools and spaces for youth to have an **active role in society.** We have identified a need of some educational practitioners for more **information and tools to make their learning ideas into live projects.** This Semifit aims to serve as a space for learning designers to exchange and develop methods and projects for higher quality Learning processes Design.

### FOR WHOM?

We are a team of educational practitioners specialized in open learning spaces design who, after making a needs analysis to specialized educators about their main interests for personal development and co-creation, found the need for this space, SemiFit

SemiFit participants are **qualified trainers, educators and facilitators from different backgrounds** in intercultural training environments who are interested in:

- **developing as trainers**
- **sharing their competencies and experience and**
- **creating connections with other active trainers in the field.**



### WHAT DO WE WANT TO ACHIEVE?

SemiFit **aims to create a space for experienced trainers from different fields to exchange competences (VASK: Values, Attitudes, Skills, Knowledge) and experience on the different domains of intercultural trainings.**



Specific **objectives** to the training:

**People:** Bringing together trainers from different fields,

**Space:** Designing a space of co-creation and active participation,

**Topic:** To develop and exchange competences and experiences on specific areas of training,

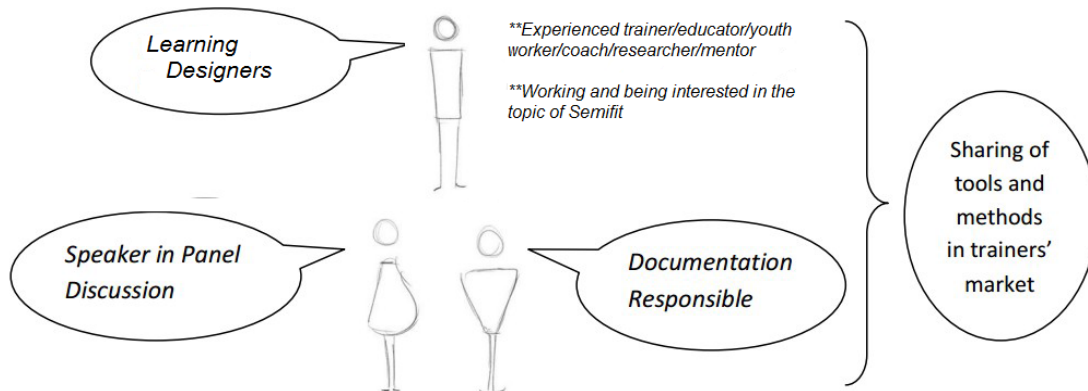
**Resources:** Co-Creation of tangible resources as a result of seminars' activities,

**Follow-up:** Participants will implement what they have gained (methodology, tools and connections) in their local reality.

## How SEMIFIT WORKS?

**SemiFit is a needed environment** for trainers to **come together**, take **different roles and approaches** and to be **critical upon the methods** that they use in their work.

Gathering **qualified people from different training fields** and with different interests facilitates **feedback, space for innovative approaches and new opportunities**, creating an **environment for learning and sharing**.



There are **three participant roles** in SemiFit:

**Learning Designer:** Educator or trainer who:

- has interest in sharing knowledge or having questions answered on the topic of Semifit and/or
- has created or adapted some tool or method.

**Panelist:** Researcher acting as speaker specialized in one of the topics included in the SemiFit space.

**Documentalist:** Storyteller able to narrate the story of the session and the SemiFit event and support evaluation.

**Trainers' Market:** Space for all participants to present and exchange tools and methods that they have created or adapted and practice in their trainers' life.

**Semifit is based on personal initiative**, so the seminar will work as an **open space with parallel session** organized by the participants.



**First part of SemiFit is structured and prepared by participants in advance** through panel discussions, workshops and a tool fair.

**Second part of SemiFit is open** for participants to bring their own ideas and questions raised from the first part and build for the future.

## SEMIFIT LONG TERM PROCESS

**SemiFit seminars** started in 2014 with two editions in Germany, Semifit on **Training Design** and Semifit on **Experiential Learning**. And continued with Semifit on **Active Participation, Social Inclusion** and **Graphic Facilitation** in Spain, Germany and Romania.

We had an average of 200 applicationper seminar, feedback from partners and participants was very good and trainers and educators were asking for **more seminars where learning designers could collaborate with peers**.

We could prove that **educators, trainers, teachers, facilitators, mentors, coaches and all stakeholders related to learning design have a need of being participants again, having time for reflection and reaching a better understanding of their work and SemiFit is the space to fulfil it**.

**We want to provide further learning opportunities for learning designers to network, exchange and create, so for this we open this invitation:**

## WHEN AND WHERE?

SemiFit on Project Design under Erasmus+ will take place from **1 to 6 December 2018 in Almuñécar, Spain**.

SemiFit is funded by **Erasmus+**. Accommodation costs are covered, full visa and travel reimbursement will be granted to participants after their participation in the event up to a previously established maximum.

## Would you join **SemiFit**?

We are looking for **youth workers and educational practitioners that can contribute to the events through workshops, panel discussions, support with the program flow (facilitation and documentation) and participation in the tool fair**.

If you are interested in joining one of the two programmes and to contribute to the event, please **fill in the form of interest in SALTO before 13th of September 2018**.