



Mobility of Youth Workers  
TRAINING COURSE

# Youth Work in Culturally Mixed Areas

2-10 May 2020  
Szeged, HUNGARY

DESIGN:  
SLOBODANTIC



Co-funded by the  
Erasmus+ Programme  
of the European Union



# Who we are ...

## Coordinating organisation

“INNUNET n.o.” is a Slovak NGO founded in 2019, in Kolarovo, in Nitra region. The main profile of the organization is social and humanitarian assistance, protection of cultural values, promotion of healthy lifestyle and physical activities, and also the protection of human rights all over the Carpathian Basin. INNUNET n.o. is also carrying out research, development and analysis in the field of information technology, supporting the protection of nature and wildlife, and supporting regional development.

One of our important goals are contribution to researching and managing social changes and problems in Slovakia as a kind of intellectual workshop. We consider important to establish and maintain cross-border co-operation, broad-based partnerships and utilize the potential of regional co-operation.

As organization which considers the young people not just as our future but also our present for which we need to invest a lot we do make a lot of activities and projects for and with them. One of our important goals are contribution to researching and managing social changes and problems in Slovakia as a kind of intellectual workshop. We consider important to establish and maintain cross-border co-operation, broad-based partnerships and utilize the potential of regional cooperation.

## Host organisation

Eurotender Association was founded in 2005 in Hungary. As a public benefit organisation, it wishes to foster social and economic cohesion. We believe that the role of the civil sector is decisive in forming regional identity. Through its main activities, Eurotender Association endeavors to foster the economic and social development of the region and participate in its cultural life.

Through our main activities – training/education, research, training material development, organization of knowledge-sharing events – we would like to contribute to measures and initiatives which aim to foster the integration of disadvantaged groups, support intercultural learning, the multiplication of media literacy with special focus on youth.

Eurotender has implemented several projects built on non-formal methodologies that supported the establishment and improvement of intercultural dialogue, inclusive growth and the social inclusion of disadvantaged groups.



# About the project

We live in a time when more people choose to live outside of their home country than ever. According to the UN Population Division report 3.2 per cent of the world's population live outside of their country of origin. Through the years, around 72 million migrants have made their home in Europe. Only the European Union itself is a home to over 33 million people born outside of the EU. In addition, the most recent Eurostat figures show that more than 17 million citizens changed their country of birth within the EU for another EU country.

Demand for migrant workers to fill gaps in local labour markets is set to rise as Europe's population ages. Conflicts in the Middle East are forcing more refugees to seek safety in the EU. The European societies are ethnically and culturally mixed, and the trend is growing. But as societies are becoming more mixed, the conflicts between the people from different cultures are increasing.

This also increases the demand for competencies, methods and tools which shall be put into practice from the youth workers who are already working with these people in order to improve the communication and cooperation for peacefully living together. Because if not, the young people will continue to create stereotypes and prejudices which will lead to hate speech, discrimination, conflicts and living in ghettos.

It is a fact that most of the learning experiences occurs in the formal environment, but the non-formal education is very important substitute and place where the young people - if are appropriately educated and motivated - can achieve great transformation of their lives. However, very often the lack of resources and competencies that the youth workers have is that what can affect the final impact and result of those learning experiences. Also, various researches have shown that if people have positive and enriching experiences with other cultures then they are more likely to embrace diversity.

The idea of this project was driven from that fact, that we have to bring various methods and tools which the youth workers from culturally mixed areas can effectively use and by that develop their competencies for working with youth from different cultural backgrounds.

The project's **target group** is: NGO trainers, facilitators, mentors, coaches, project managers and coordinators who are working in culturally mixed areas, directly with youth on a daily basis. The project will gather participants from 10 countries.

The **core activity** of the project is a 7-day training course in Szeged, Hungary between 2-10 May, 2020, where participants will discover various pedagogical approaches and methods; Analyze different aspects of culture and interculturality; the immigration situation, integration challenges and opportunities; Analyze the youth work situation, youth work competencies, portfolio and different online and offline tools and approaches.

**Methodology:** The training will be built up on a participatory and "child-centered" approach, where the participants during the whole training will experience various teaching methods and approaches.

The **main aim** of this project is to increase the competencies of youth workers about Intercultural communication and cooperation, and bring various teaching methods and pedagogical approaches for transferring that knowledge into their local realities while working with young people on daily basis.

The specific **objectives** are:

- To recognize the unique importance of each culture, emphasizing shared values and pluralistic identity
- To increase intercultural awareness and understanding about different communication styles and approaches in multicultural areas by exchanging views and experiences.
- To promote tolerance, equity and solidarity among different cultures, nationalities, ethnic and religious groups, etc. According to the Human Rights principals.
- To develop positive attitudes and behaviors for less discrimination and more positive intercultural relations.
- To experience the existing and alternative methods and tools for intercultural education in youth work.
- To improve participant's facilitation skills, teaching methods and pedagogical approaches for working with youth.
- To inspire the youth workers to implement new projects and activities for intercultural learning and cooperation in their communities and organizations.
- To promote the Erasmus+ programme and the EU developed tools and platforms as a resource for youth workers for mutual learning and cooperation.
- To empower the youth workers to use different formal and non-formal methods in order to improve their educational approach with young people.
- To develop their ICT skills for better project management and larger spread of information to wider communities.

## Partners and Participants:

### Partners:

- INNONET n.o.– Slovakia
- Center for Education and Development – North Macedonia
- ARCI Strauss – Italy
- Eurotender – Hungary
- Inter College Aps – Denmark
- System&G Finland Ry – Finland
- Youth BCN – Spain
- Lucky Punch Jugendhilfe – Germany
- Hellenic Youth Participation – Greece
- COSI – Romania



## We are looking for participants who are:

- NGO trainers/ facilitators/ mentors/ coaches/ project managers/ coordinators/ youth leaders working in culturally mixed areas, directly with youth on a daily base.
- Who wish to develop professionally and personally;
- Who are over 18, speak fluently English and are willing to be an active participant for the entire duration of the training;
- Are motivated, open-minded, willing to cooperate and share from their experience;
- possess knowledge, experience and tools from previous work or projects about intercultural communication;
- Are open to reflect on their experiences related to the topic;
- Have a desire to explore new ideas and promote intercultural communication among the young people they work with;
- Are motivated and have capacity for networking and planning new projects
- Are willing and have capacity to disseminate the project result.

## How to apply:

Fill the application form here: <https://forms.gle/F9w13h8fmiBM66b47>

## Venue

### **Szeged, Hungary**

The hotel and its location will be shared with the participants upon their selection.

The participants will be accommodated in rooms of 2 or 3.

Regarding food: breakfast, lunch, dinner and 2 coffee breaks will be served during the training course.



# Budget

There is no participation fee. Food, accommodation and local travel costs (only during the activity program) will be covered by the grant from the Slovak National Agency of the Erasmus+ Programme.

## Reimbursement

According to the rules of the Slovak National Agency, travel reimbursements can only be made based on real costs, by bank transfer directly to Partner Organizations' accounts. The bank transfer will be executed after receiving all of the original documents (receipts, invoices, boarding passes and reimbursement claim) by regular post, filling the form generated by the National Agency online evaluation through the Mobility Tool, dissemination of results, up to the budget limit set by the Erasmus+ Programme.

Nr.	Organization	Country	Number of participants	Travel reimbursement
1	INNONET n.o	Slovakia	3	up to 180 €
2	CED	North Macedonia	3	up to 180 €
3	Eurotender	Hungary	3	/
4	Lucky Punch Jugendhilfe	Germany	2	up to 275 €
5	ARCI Strauss	Italy	2	up to 275 €
6	Inter College Aps	Denmark	3	up to 275 €
7	COSI	Romania	2	up to 275 €
8	System&G Finland Ry	Finland	2	up to 275 €
9	Youth BCN	Spain	2	up to 275 €
10	Hellenic Youth Participation	Greece	2	up to 275 €

## Rules for reimbursement:

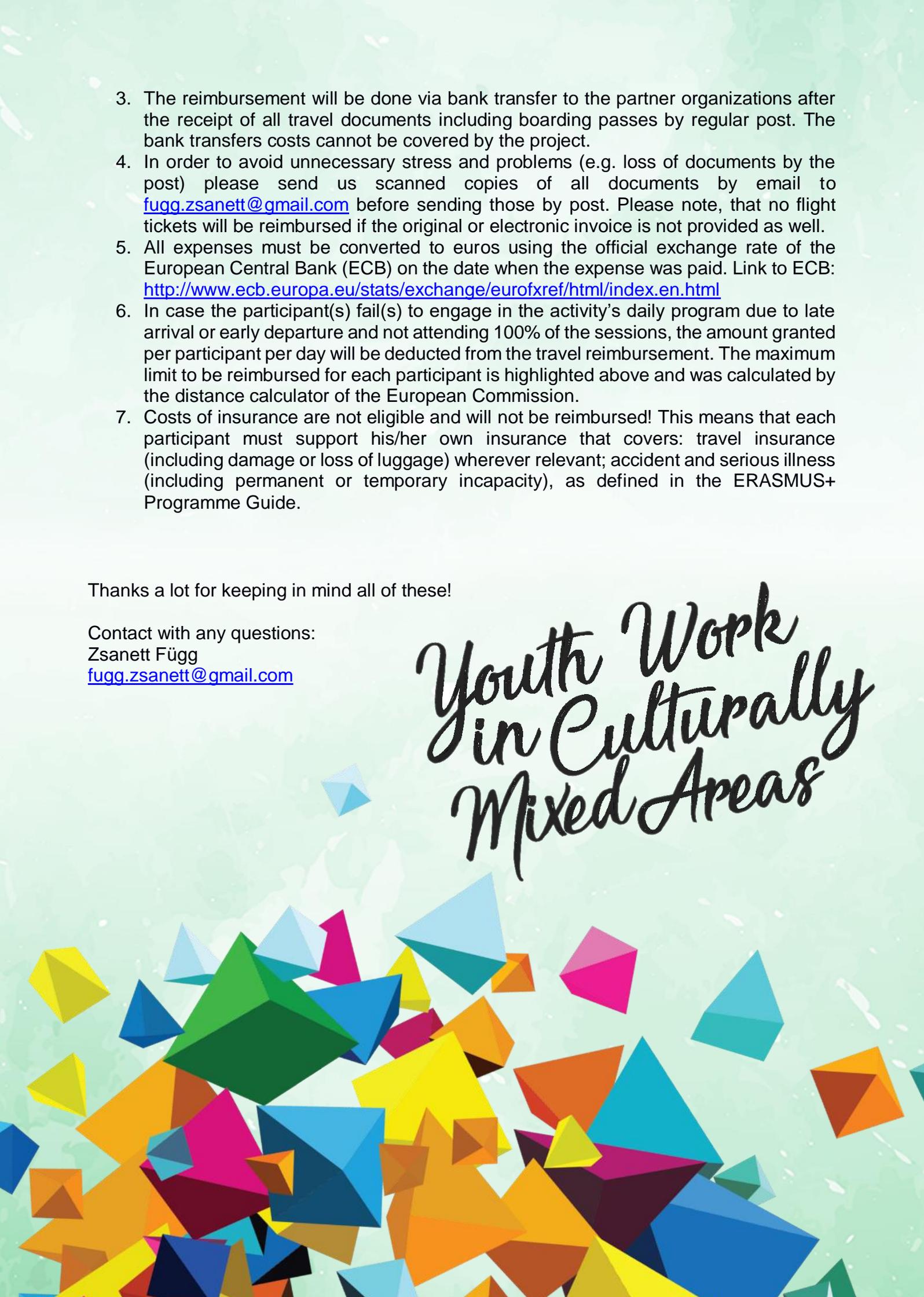
1. Only the cheapest means of transportation will be accepted between the country of the Partner Organization and the venue. Before purchasing anything, please, send your travel plan to [fugg.zsanett@gmail.com](mailto:fugg.zsanett@gmail.com) for confirmation. Participants will be reimbursed on the basis of the least expensive route, based on real costs (we can only reimburse tickets which price you can prove with invoices). Please keep in mind that we do not accept invoices of taxis or from (online or offline) travel agencies. We cannot cover mediation fee of online travel agents either.
2. Only uninterrupted travel expenses incurred within the activity start and end dates can be accepted for reimbursement. The travel days are the 2nd and the 10th of May, but if you wish to stay in Budapest or in Szeged longer and you find tickets for the same or lower value with those on the actual travel dates, then you can travel on the 1st and/or 11th of May as well. However, if participants decide to arrive earlier or stay longer (up to 2 days), all costs (eg. accommodation, food) related to that will be supported by the participants themselves.

3. The reimbursement will be done via bank transfer to the partner organizations after the receipt of all travel documents including boarding passes by regular post. The bank transfers costs cannot be covered by the project.
4. In order to avoid unnecessary stress and problems (e.g. loss of documents by the post) please send us scanned copies of all documents by email to [fugg.zsanett@gmail.com](mailto:fugg.zsanett@gmail.com) before sending those by post. Please note, that no flight tickets will be reimbursed if the original or electronic invoice is not provided as well.
5. All expenses must be converted to euros using the official exchange rate of the European Central Bank (ECB) on the date when the expense was paid. Link to ECB: <http://www.ecb.europa.eu/stats/exchange/eurofxref/html/index.en.html>
6. In case the participant(s) fail(s) to engage in the activity's daily program due to late arrival or early departure and not attending 100% of the sessions, the amount granted per participant per day will be deducted from the travel reimbursement. The maximum limit to be reimbursed for each participant is highlighted above and was calculated by the distance calculator of the European Commission.
7. Costs of insurance are not eligible and will not be reimbursed! This means that each participant must support his/her own insurance that covers: travel insurance (including damage or loss of luggage) wherever relevant; accident and serious illness (including permanent or temporary incapacity), as defined in the ERASMUS+ Programme Guide.

Thanks a lot for keeping in mind all of these!

Contact with any questions:  
Zsanett Függ  
[fugg.zsanett@gmail.com](mailto:fugg.zsanett@gmail.com)

Youth Work  
in Culturally  
Mixed Areas

The background of the page is a light green color with a pattern of small, white, star-like or snowflake-like shapes. At the bottom of the page, there is a large, colorful cluster of geometric shapes, primarily triangles and squares, in various colors including blue, yellow, orange, pink, and green. These shapes are arranged in a way that they appear to be floating or falling from the top right towards the bottom left.